



## HASTINGS YMCA CODE OF CONDUCT

The Hastings Family YMCA is committed to providing a safe and welcoming environment for all members and guests. To promote safety and comfort for all, we expect individuals to act appropriately at all times in a mature and responsible way, and to respect the rights and dignity of others when they are in our facility or participating in our programs.

**The YMCA reserves the right to refuse service, suspend or cancel a membership at our discretion if actions or behaviors are not deemed in the best interest of the organization.**

Prohibited actions specifically include but are not limited to:

- Inappropriate attire; appropriate attire includes gym shorts, shirts, or sweats in the physical area, and modest swimsuits or clean shorts without frayed ends in the pool, hot tub, steam room and sauna area.
- Angry or vulgar language, including swearing or name-calling, or any action that can hurt or frighten another person.
- Disrespect and Immodesty in the Locker Rooms/Showers/Steam Room/Showers/Hot Tub Area/Bathrooms.
- Physical contact with another person in any angry, threatening or offensive way.
- Any kissing, sexual gestures, activity or sexual contact with another person.
- Harassment or intimidation by words, gestures, body language or any menacing behavior.
- Theft or behavior that results in the destruction of property, including any type of vandalism of equipment, fixtures and facilities.
- Carrying any weapons or devices or objects that may be used as weapons.
- Using or possessing illegal substances or alcohol on YMCA property, in YMCA vehicles, or at YMCA sponsored programs.
- Loitering.
- Smoking, including smokeless tobacco, and vapors. The YMCA and its property is a smoke-free environment.

The Hastings Family YMCA screens all individuals to check against the national registered sex offender database and reserves the right to deny access or membership to any person who has been accused or convicted of any sex-related crime; habitually or excessively uses illegal substances; has ever been convicted of any offense relating to the use, sale, possession, or transportation of illegal substances, or continuous or excessive use of alcohol.

Based on the recommendations from our national organization YMCA of the USA, and due to the fact that personal training services are offered by our YMCA, only YMCA personal training staff members will be allowed to utilize YMCA facilities for personal training services, including and not limited to sports technique/agility training. All solicitations on YMCA Property must be approved by YMCA Management.

If a member or guest believes a violation of any of the above mentioned codes has occurred, they should report the behavior to a YMCA staff member. YMCA Staff are eager to be of assistance; members and guests should not hesitate to notify a staff member if assistance is needed. In order to be able to carry out these policies, we ask that members and guests identify themselves to YMCA staff members when asked.