



**FOR YOUTH DEVELOPMENT®  
FOR HEALTHY LIVING  
FOR SOCIAL RESPONSIBILITY**

## **SPORTS OFFICIAL**

Job Title: **Sports Official**  
FLSA Status: Non-exempt  
Reports to: Sports Director

Job Grade: 7  
Revision Date: 11/27/19  
Primary Department: Youth Development

### **POSITION SUMMARY:**

A sports official will monitor play to ensure the purpose, goals, and rules of the sport are being kept, met, taught, and completed to all participants involved.

### **OUR CULTURE:**

Our mission and core values are brought to life by our culture. In the Y, we strive to live our cause of strengthening communities with purpose and intentionality every day. **We are welcoming:** we are open to all. We are a place where you can belong and become. **We are genuine:** we value you and embrace your individuality. **We are hopeful:** we believe in you and your potential to become a catalyst in the world. **We are nurturing:** we support you in your journey to develop your full potential. **We are determined:** above all else, we are on a relentless quest to make our community stronger beginning with you.

### **ESSENTIAL FUNCTIONS:**

1. Arrive at least **15 minutes** before the start of games.
2. Set up fields/courts as necessary.
3. Assess the conditions of the fields and weather conditions to ensure safety for players.
4. Meet with coaches prior to the start of the games to ensure understanding of rules and discuss gameplay.
5. Ensure that games begin and end at scheduled times.
6. Serve as a positive role model to players, parents, coaches, and fellow officials by enforcing all rules, demonstrating good sportsmanship, and officiating consistently with the Hastings Family YMCA standards.
7. Show enthusiasm by hustling, intently watching the game and play(s), enforcing the rules, fully understanding the rules and responsibilities and executing to the best of your ability.
8. Listens to concerns, answers questions and addresses coaches, players and parents in a calm, fair and professional manner.
9. Maintains regular and predictable attendance. Secures a substitute if unable to cover scheduled shift and notifies YMCA Sports Director of schedule substitutions prior to the change.
10. Receives and carries out instructions.
11. Communicates timely.
12. Other duties as assigned.

### **QUALIFICATIONS:**

- Must be of sound mind and good character
- Must be committed, dependable and passionate about officiating sports
- Ability to read, write, talk, see and hear.
- Ability to lift and/or move up to 20 lbs. as required.
- Ability to perform moderate physical activity that may include walking, running, crouching, kneeling, bending.
- General knowledge of the rules of the sport as well as rules specific to YMCA sports.
- Must be at least 16 years of age.

### **BENEFITS/OPPORTUNITIES**

\$10/game. Checks can be picked up at the 18th St. YMCA front desk every two weeks on Fridays. The YMCA is will continue to use officials that follow the guidelines and responsibilities above. The better an official does, the more they will be given more games. Sports to officiate include: youth soccer, flag football, volleyball, basketball, adult volleyball, basketball, flag football, and intramural activities.

Hastings Family YMCA  
P.O. Box 1065  
Hastings, NE 68902  
(P) 402-463-3139

**SIGNATURE:**

I have reviewed and understand this job description.

\_\_\_\_\_  
Employee's name

\_\_\_\_\_  
Employee's signature

\_\_\_\_\_  
Date

## Sports Official Application

NAME \_\_\_\_\_ AGE \_\_\_\_\_ OCCUPATION \_\_\_\_\_

PHONE \_\_\_\_\_ EMAIL \_\_\_\_\_

Which sport(s) do you have experience with?

\_\_\_\_\_

Which sport(s) would you be interested in officiating?

\_\_\_\_\_

Please describe the skills/characteristic/experience/certification you possess that would help you succeed as a YMCA sports official:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

How much officiating would you like to do? Indicate days and times you are available.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**REFERENCES:**

NAME \_\_\_\_\_ PHONE \_\_\_\_\_ RELATIONSHIP \_\_\_\_\_

NAME \_\_\_\_\_ PHONE \_\_\_\_\_ RELATIONSHIP \_\_\_\_\_

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date