



# Hastings Family YMCA Job Description

POSITION: Aquatics Lifeguard

NUMBER OF HOURS PER WEEK: Part-time position (5-35 hours per week)

REPORTS TO: Becky Galvan, Aquatics Director

STARTING WAGE: \$9.25

## ENTRY REQUIREMENTS:

1. Must be 16 years or older.
2. Candidates must be able to communicate clearly with other directors, staff, and guests of the YMCA.
3. Candidates must be able to swim 300 yards continuously unassisted.
4. While performing the duties of this job, the employee is frequently required to: stand, climb or balance, stoop, kneel, crouch, crawl and remain alert for long periods of time. The employee must lift and/or move more than 50 pounds. Knows/reviews all emergency procedures and responds to emergency situations immediately in accordance with YMCA policies and procedures. Completes related reports as required.
5. Ability to communicate verbally, including projecting voice across distance in normal and loud situations.

## JOB REQUIREMENTS:

1. The person for this position must maintain a flexible schedule, which will consist of mornings, afternoons and evenings.
2. Must possess current CPR for Professional Rescuer, AED, Basic First Aid, Red Cross Lifeguard certifications and Water Safety Instructor certifications.
3. Must maintain certification-level physical and mental readiness.
4. Ability to instruct and observe participants in proper stroke techniques.
5. Ability to lift equipment, and to lift a small to average size child.
6. Must be able to demonstrate lifeguard skills in accordance with YMCA standards.
7. Must follow all YMCA policies and procedures outlined in the employee handbook, maintain an air of professionalism, and live up to YMCA standards while performing job duties.
8. Attend all staff meetings and trainings.

## SPECIFIC DUTIES:

1. Develop positive relationships with members and participants and provides motivational support and guidance.
2. Encourage member and parent involvement and identifies potential volunteers.
3. Convey information on aquatics programs and schedules and as appropriate refers members and participants to other programs.
4. Maintain records as required (i.e. attendance, progress reports, etc.).
5. Shall perform other duties as needed.