



**FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY**

JANITOR

Job Title: **Janitor**
Full-Time, Non-Exempt
Reports to: Facility Director

Job Grade: 14
Revision Date: May 2026
Department: Janitorial

PERKS & BENEFITS

Free YMCA family membership, discounted programs and child care, PTO, retirement, health plans, and impactful work that makes a positive difference in the community.

POSITION SUMMARY

A Janitor is responsible for ensuring the overall cleanliness, sanitation, and appearance of the YMCA facility. This role ensures all areas of the facility are clean, safe, welcoming, and well-maintained at all times. A Janitor upholds YMCA standards by promoting a healthy environment that supports members, staff, and guests.

PRIMARY JOB RESPONSIBILITIES

- Ensure the entire facility is maintained at the highest standards of cleanliness and sanitation.
- Ensure completion of the cleaning plan.
- Respond promptly to spills, accidents, and urgent cleaning needs.
- Ensure proper use, care, and maintenance of janitorial equipment.
- Maintain and ensure safe chemical handling and storage.
- Use and maintain assigned power equipment and hand tools: mops, brooms, squeegees, auto scrubbers, buffers, vacuums, etc.

COMPETENCIES

- Supports the YMCA's mission and values of caring, responsibility, honesty, and respect.
- Maintain a positive, professional presence and respond courteously to member and staff concerns related to cleanliness.
- Extreme attention to detail.
- Ability to problem solve.
- Time management, communication, and organization skills.
- Strong work ethic and reliability.
- Commitment to cleanliness, safety, and excellence.

QUALIFICATIONS

- Must be a minimum of 18 years old.
- Previous janitorial, custodial, or facilities experience strongly preferred.
- Knowledge of cleaning methods, equipment, and sanitation standards.
- CPR and First Aid certification is required within 60 days of hire (provided by YMCA).

PHYSICAL & WORK REQUIREMENTS

- Occasionally be available for YMCA program needs.
- Ability to move throughout facilities and outdoor environments.
- Must be able to lift up to 50 pounds.
- Ability to stand, climb, balance, stoop, kneel, crouch, and crawl for extended periods of time.
- The noise level in the work environment is usually moderate.
- This position requires working on-site.

Abuse Risk Management: All YMCA employees agree to adhere to policies related to boundaries with members and children and complete required abuse risk training. Employees must report any suspicious or inappropriate behaviors or policy violations; in addition, all employees are mandated reporters.

SIGNATURE:

I have reviewed, understood, and accept this job description.

Employee's Name

Employee's Signature

Date

Hastings Family YMCA
1430 W. 16th St.
Hastings, NE 68901